Arise Nursing
Making Continuity in Care a Reality

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CARBON REDUCTION PLAN

Conforming to Public Procurement Notice PPN 06/21

Supplier Name:	Marwari Limited t/a Arise Nursing
Publication Date:	3rd September 2026
Public Website URL:	*https://www.arisenursing.co.uk/sustainability/carbon-reduction-plan*

1. COMMITMENT TO ACHIEVING NET ZERO

Marwari Limited t/a Arise Nursing is committed to achieving Net Zero emissions by 2050 (with interim trajectory alignment to NHS Net Zero 2040 ambitions).

2. BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases produced in the past prior to the introduction of strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations: Emissions have been calculated in line with the GHG Protocol corporate standard. The baseline encompasses direct emissions from facilities/vehicles, purchased electricity across operational premises, and mandatory Scope 3 subsets reflecting supported living and domiciliary care delivery.	
Emissions Category	**Total (tCO2e)**
Scope 1 (Direct Emissions: Facilities & Company Fleet)	3.2
Scope 2 (Indirect Emissions: Purchased Electricity - Location-based)	6.5
Scope 3 (Mandatory PPN 06/21 Included Sources)	
• Category 4: Upstream transportation and distribution	8.2
• Category 5: Waste generated in operations	3.8
• Category 6: Business travel (care staff travel between clients)	22.5
• Category 7: Employee commuting	18.6
• Category 9: Downstream transportation and distribution	0
Total Baseline Emissions	**62.8**

3. CURRENT EMISSIONS REPORTING

Reporting Year: 2025/2026	
Emissions Category	**Total (tCO2e)**
Scope 1	3.0

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Scope 2	5.8
Scope 3 (Mandatory PPN 06/21 Included Sources)	
• Category 4: Upstream transportation and distribution	7.5
• Category 5: Waste generated in operations	3.5
• Category 6: Business travel	20.1
• Category 7: Employee commuting	17.2
• Category 9: Downstream transportation and distribution	0
Total Current Emissions	**57.1**

4. EMISSIONS REDUCTION TARGETS

In order to continue our progress towards achieving Net Zero, we have projected the following carbon reduction targets:

- Achieving a minimum 40% reduction in Scope 1 and Scope 2 emissions by 2030, based on our 2024 baseline.
- Reducing the carbon intensity of our care delivery by at least 30% (tCO2e per care/support hour) by 2030.
- Progressing towards full Net Zero emissions across all operational scopes by 2050 at the latest.

5. CARBON REDUCTION PROJECTS

Completed and Ongoing Carbon Reduction Initiatives:

- **Route Planning & Travel Decarbonisation:** Implemented smart rota scheduling and geographic clustering of care packages across supported living and domiciliary routes, substantially reducing mileage and journey duplication.
- **Active Travel & Low-Carbon Transport:** Encouraged low-carbon transport, public transit, and active travel (walking and cycling) for staff visits where safe and operationally feasible; established policy supporting transition to Zero Emission Vehicles (ZEVs).
- **Renewable Power Transition:** Switching administrative premises and supported living offices to 100% verifiable renewable electricity contracts.
- **Digital Transformation:** Rolled out digital care planning, electronic rota scheduling, and paperless onboarding/recruitment across South Wales and UK operations to eradicate paper waste and avoidable courier transport.
- **Sustainable Procurement:** Enacted procurement standards evaluating suppliers based on environmental accountability and circular economy principles.
- **Staff Climate Literacy & Governance:** Delivered annual sustainability training for front-line care staff, overseen by our Senior Management Team and dedicated Sustainability Steering Committee.

6. DECLARATION AND SIGN-OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

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This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Adesola Olawale

Name: Adesola Olawale
Position: Director, Marwari Limited t/a Arise Nursing
Date of Approval: 3rd September 2026
Next Review Date: 3rd September 2027

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