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Modern Slavery and Human Trafficking Statement

Modern Slavery Statement – Arise Nursing

Arise Nursing is committed to preventing modern slavery, human trafficking, forced labour, and all forms of exploitation within our organisation and throughout our supply chain. We have a zero-tolerance approach to modern slavery and are committed to acting ethically, transparently, and with integrity in all aspects of our business.

We recognise our responsibility to safeguard vulnerable adults and young people in line with the Care Act 2014, the Modern Slavery Act 2015, and all relevant safeguarding legislation. We are committed to ensuring that every person who uses our services is protected from abuse, exploitation, and trafficking.

Our recruitment practices are fair, lawful, and robust. All employees have the right to work in the UK, receive appropriate contracts of employment, and are paid in accordance with applicable employment legislation. We do not tolerate forced labour, debt bondage, or any form of exploitation within our workforce.

We expect the same high standards from our contractors, suppliers, and business partners. As part of our procurement processes, we seek assurance that organisations we work with operate ethically, have appropriate measures in place to prevent modern slavery, and comply with the requirements of the Modern Slavery Act 2015. Where concerns are identified, appropriate action will be taken, including reporting to the relevant authorities where necessary.

All employees receive information on recognising the signs of modern slavery and human trafficking and are required to report any concerns immediately through our safeguarding and whistleblowing procedures. Staff who raise concerns in good faith will be supported and protected from victimisation.

Although Arise Nursing is not currently required to publish an annual statement under Section 54 of the Modern Slavery Act 2015, due to our annual turnover, we voluntarily maintain this statement to demonstrate our commitment to preventing modern slavery and promoting a culture of dignity, respect, and human rights across all areas of our organisation.

This statement will be reviewed annually to ensure it remains effective and reflects current legislation and best practice.

Approved by: _Adesola Olawale_____

Position: ____Director_____

Date: __16_ / _05__ / __2026____

Review Date: _16__ / __05_ / _2027_____